



## **FLANDERS NATURE CENTER & LAND TRUST NEW EXECUTIVE DIRECTOR SEARCH**

- **Are you passionate about conserving land, environmental education, experiencing nature, and summer camp opportunities for children?**
- **Do you enjoy being the face of an organization with community partners, corporate and individual donors, members and volunteers?**
- **Are you a visionary who wants to build upon and grow a successful organization?**

Flanders Nature Center & Land Trust, a thriving non-profit corporation headquartered in beautiful, rural Woodbury, CT, seeks to hire a talented Executive Director to lead this highly regarded organization and fulfill its mission of fostering an understanding and appreciation of nature, art and the wonders of the natural world through land preservation, stewardship and environmental education. The Executive Director will report to a Board of Directors and lead a team of three full-time staff, multiple part-time staff and over 200 highly motivated volunteers.

### **ABOUT FLANDERS NATURE CENTER & LAND TRUST**

Flanders was founded 55 years ago by Natalie Van Vleck, an artist and accomplished farmer, who had the vision to create a nature center on her 200 acre property. Flanders, now an accredited land trust, currently consists of 7 nature sanctuaries with hiking trails, historic buildings and a working farm, and stewards over 2,350 acres of preserved land in western CT. Flanders runs an active, well-regarded summer day camp serving 440 children annually, which focuses primarily on farm, art and nature activities. Flanders also organizes educational programs for all ages throughout the year and works with regional school systems to help create and implement curricula meeting Next Generation Science Standards. Flanders also curates and exhibits the most extensive collection of Natalie Van Vleck's artwork.

### **WHAT WILL YOU BE DOING**

By direction from and in collaboration with the Board of Directors, the Executive Director will provide leadership to ensure that Flanders' mission, strategic plan and vision are carried out. The Executive Director will oversee all activities at Flanders, including maintaining and expanding efforts in education, land preservation, fundraising, volunteer participation and community engagement. The Executive Director will play a role in engaging with and building regional partnerships with other area land trusts, schools and environmental organizations.

## THE KEY REQUIREMENTS

- Experience in and comfortable being the face of an organization that engages with numerous community partners, volunteers, donors, and a variety of regional stakeholders to increase awareness and overall visibility.
- Proven ability to build, mentor and effectively manage multiple highly competent teams of volunteers and dedicated staff.
- Strong business acumen, with overall management and financial responsibility.
- Meaningful fundraising success for a non-profit organization, either as an employee or volunteer, including individual giving, corporate giving, special events, and work with foundations and grant writing.
- Strong communication skills, including the ability to prepare and deliver presentations to diverse community groups.
- Interest in environmental and science education or experience managing summer camp and youth education activities preferred.
- Experience in land trust management preferred.

## PERSONAL ATTRIBUTES

- Collaborative community-builder
- Confident, natural leader
- Visionary with an entrepreneurial spirit
- Exceptional communicator (both oral and written), listener and learner
- Contagious enthusiasm with energy and tenacity to deliver results
- Passion for nature and the environment
- A sense of humor
- Embraces diversity

## REWARDS

- Work with an experienced, passionate staff, and skilled, committed volunteers.
- Collaborate with engaged and supportive Board and committee members.
- Enjoy coming to work every day in an inspiring setting.
- Salary and benefits commensurate with experience and industry standards.

If you are the right candidate, please send your resume and a Statement of Interest to:

[EDposition@flandersnaturecenter.org](mailto:EDposition@flandersnaturecenter.org)

Deadline for applications is March 1, 2019. Position begins on July 1, 2019.

Flanders is an equal opportunity employer.

