

Board Member Self-Evaluation A

Below is a list of specific expectations from your board agreement that you wanted to get out of your involvement with this organization.

How well did this organization give you what you wanted? _____

What could be done to improve your satisfaction with this board?

What could the board do to improve relationships among board members?

Below is a list of specific things from your board agreement that you wanted to give to this organization as a board member. _____

Were you able to give what you wanted to give? _____

What could be done to improve your contribution? _____

What could this organization do to help you with your contribution to the board?

Below is a list of specific responsibilities from the board agreement. How would you rate your involvement in each area below (1 = Excellent, 2 = Satisfactory, 3 = Needs Work, 4 = Poor)?

Time Commitment

- _____ Attend board orientation and training sessions
- _____ Attend board meetings, committee meetings and annual planning retreat
- _____ Complete assignments and prepare for meetings

Participation

- _____ Financially support this organization to the best of my ability
- _____ Participate in meetings and ask appropriate questions when needed
- _____ Serve on at least one committee of the board
- _____ Provide assistance to staff at their request
- _____ Act as an advocate for the organization to the outside public

Knowledge and Participation

- _____ Educate myself on the purpose, history and needs of this organization
- _____ Keep current on outside trends and issues affecting this organization
- _____ Keep current on the role and responsibility of board involvement

What would you suggest to improve your involvement in the areas above?

Is this evaluation a helpful tool to improve your participation in the board? How could it be improved? _____

Does this board ask too much from its members (explain)? _____

Is there anything else you would like to say about board members' involvement and participation? _____

Board Member Self-Evaluation B

Name _____ Date _____

Using the following guide, please rate yourself on the questions below:

- 1 = never a problem
- 2 = sometimes a problem
- 3 = increasingly a problem
- 4 = now a definite hindrance

- ___ I am able to attend scheduled meetings.
- ___ I arrive on time for meetings.
- ___ My schedule is flexible enough to attend emergency sessions.
- ___ My career does not conflict with my position on the board.
- ___ I am able to discuss controversial topics effectively.
- ___ I review background material before meetings.
- ___ I work easily with other members of the board.
- ___ I work easily with the executive director.
- ___ I keep an open mind on issues.
- ___ I make at least one positive contribution to each meeting.
- ___ I have a high level of commitment to and interest in our organization.
- ___ I participate actively on at least one committee.
- ___ I participate in fundraising as requested by staff and make a personal financial contribution.
- ___ I speak positively about the organization in public.