

**Tips for successful student internships from East Granby Land Trust President Amanda Thompson:**

1. Do ask for recommendations from previous interns and the school counselors.
2. Make sure to let the counselors know you are looking for a responsible student who can show up for meetings without you babysitting them. Remind the counselor it is a board position so they can have varied interests outside of conservation.
3. Have at least two per grade because it is intimidating to be a board member. They always feel more comfortable with a friend or at least an acquaintance.
4. Meet the with counselors to discuss prospective students for the internship.
5. Set a date to meet the student(s) in the school office. You can present the board packet and a map, as well as share how the program works and answer questions. Leave your email address and have them agree on a date one week later to reply with a yes or no once they have talked to their parents about the commitment. If the student does not reply by the set date it shows they will become someone who needs babysitting.
6. Tour a land trust property. Treat them like any other new board member and make sure someone experienced can sit by them and explain what we are talking about during a meeting to keep them up to speed. If we want them to engage, they need to know what is going on while still not letting it hold up our meetings.